

EQUALITY IMPACT ASSESSMENT



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Counter Fraud, Bribery and Corruption Policy, an update of the previous policy dated Feb 2009. This policy is intended to minimise fraud losses and ensure that all staff are aware of what is required of them.
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Department and service	Devon Audit Partnership for Plymouth City Council
Date of assessment	30/10/2018

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact possible positive impact	N/A	N/A
Disability	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact possible positive impact	N/A	N/A
Faith/religion or belief	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their	No adverse impact possible positive impact	N/A	N/A

	needs and requirements			
Gender - including marriage, pregnancy and maternity	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact possible positive impact	N/A	N/A
Gender reassignment	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact possible positive impact	N/A	N/A
Race	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact possible positive impact	N/A	N/A
Sexual orientation - including civil partnership	Legal requirement under CPIA/PACE and other legislation to treat individuals in accordance with their needs and requirements	No adverse impact possible positive impact	N/A	N/A

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the gap in average hourly pay between men and women by 2020.	No implications	N/A
Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disablist, homophobic, transphobic and faith, religion and belief incidents	No implications	N/A

by 2020.		
Good relations between different communities (community cohesion)	No implications	N/A
Human rights Please refer to guidance	No implications	N/A

STAGE 4: PUBLICATION

Responsible Officer



Date 29/11/2018

Andrew Hardingham - Assistant Director for Finance